



## MDP - New Recruit Application Process

Stage One	Stage Two	Stage Three	Stage Four	Stage Five
<b>From receipt of application to result – approximately 8 - 12 weeks</b>	<b>Results from SEARCH are sent approximately 2 weeks after the last day of the Assessment Centre</b>	<b>Commences after the SEARCH results have been sent. This stage can take anywhere from 2 – 5 months to complete</b>	<b>Commences when all vetting and security clearances have been completed</b>	<b>Commences a minimum of 6 weeks prior to next available course start date</b>
<p>Submit application form and requested associated documents/photographs.</p> <p>Applications are sifted against eligibility criteria:</p> <ol style="list-style-type: none"> <li>1. Age</li> <li>2. Driving Licence</li> <li>3. Residency</li> <li>4. Convictions/Cautions</li> <li>5. Tattoos/Piercings</li> <li>6. Financial checks</li> <li>7. Qualifications</li> </ol> <p><i>If unsuccessful on pre-sift – notified accordingly.</i></p> <p>Competency based questions are marked if the applicant does not have GCSEs in Maths and English at Grade C or above (or equivalents).</p> <p><i>If unsuccessful at CBQ – notified accordingly.</i></p> <p>Phase 1 Police Vetting</p> <p><i>If unsuccessful at Phase 1 Police Vetting – notified accordingly.</i></p>	<p>Candidate invited to attend a 2 day SEARCH Assessment Centre consisting of:</p> <p>Day 1 – Briefing, fitness test (7.6 on bleep test) and firearms assessment.</p> <p>Day 2 – SEARCH Recruit Assessment Centre</p> <p><i>If unsuccessful at SEARCH – notified accordingly.</i></p>	<p>Phase 2 Police Vetting commences</p> <p>Candidate loaded for Security Clearance</p> <p>Candidate invited for medical/drug &amp; alcohol test</p> <p>Candidate will undertake a 20-30 minute face-to-face suitability interview which will take place on the same day that they attend their medical appointment.</p> <p><i>All these actions run concurrently and a candidate can be unsuccessful at any stage – notified accordingly.</i></p>	<p>References</p> <p>Phase 3 Police Vetting</p> <p><i>If unsuccessful at this stage – notified accordingly.</i></p>	<p>Contract Issue</p> <p>On-boarding/Hire actions</p> <p>Course start date notified</p> <p><b>A candidate who fails their fitness test on first attempt will be offered two further attempts, with at least 6 weeks between each attempt, if successful at SEARCH. Candidates who are unsuccessful at any stage of the process must wait 6 months before they can reapply.</b></p>
<p><b>Candidate will be invited to the next available assessment centre if they successfully complete Stage One of the process. Candidate will be given a minimum of 3 weeks' notice to attend. Notice period is dependent on when candidate has passed at Stage One and the date of the next assessment centre.</b></p>				

The process in general can take anywhere from 6 – 9 months and is dependent on available SEARCH assessment slots, vetting/clearances being achieved, success at fitness and medical and the next available course start date.

It is difficult to time line each stage of the process, as this can vary candidate by candidate.