



MDP - New Recruit Application Process

Stage One	Stage Two	Stage Three	Stage Four	Stage Five
From receipt of application to result – approximately 8 - 12 weeks	Results from SEARCH are sent approximately 2 weeks after the last day of the Assessment Centre	Commences after the SEARCH results have been sent. This stage can take anywhere from 2 – 5 months to complete	Commences when all vetting and security clearances have been completed	Commences a minimum of 6 weeks prior to next available course start date
<p>Submit application form and associated documents/photographs, as requested.</p> <p>Applications are sifted against eligibility criteria:</p> <ol style="list-style-type: none"> 1. Age 2. Driving Licence 3. Residency 4. Convictions/Cautions 5. Tattoos/Piercings 6. Financial checks <p><i>If unsuccessful on pre-sift – notified accordingly.</i></p> <p>Phase 1 Police Vetting</p> <p><i>If unsuccessful at Phase 1 Police Vetting – notified accordingly.</i></p>	<p>Candidate invited to attend a 2 day SEARCH Assessment Centre consisting of:</p> <p>Day 1 – Briefing, fitness test (7.6 on bleep test) and firearms assessment.</p> <p>Day 2 – SEARCH Recruit Assessment Centre</p> <p><i>If unsuccessful at SEARCH – notified accordingly.</i></p>	<p>Phase 2 Police Vetting commences</p> <p>Candidate loaded for Security Clearance</p> <p>Candidate invited for medical/drug & alcohol test</p> <p>Candidate will undertake a 20-30 minute face-to-face suitability interview, which will take place on the same day that they attend their medical appointment.</p> <p><i>All these actions run concurrently and a candidate can be unsuccessful at any stage – notified accordingly.</i></p>	<p>References</p> <p>Phase 3 Police Vetting</p> <p><i>If unsuccessful at this stage – notified accordingly.</i></p>	<p>Contract Issue</p> <p>On-boarding/Hire actions</p> <p>Course start date notified</p>
<p>Candidate will be invited to the next available assessment centre if they successfully complete Stage One of the process. Candidate will be given a minimum of 3 weeks' notice to attend. Notice period is dependent on when candidate has passed at Stage One and the date of the next assessment centre.</p>				<p>A candidate who fails their fitness test on first attempt will be offered one further attempt, at least 6 weeks later, if successful at SEARCH. Candidates who are unsuccessful at any stage of the process must wait 6 months before they can reapply.</p>

The process in general can take anywhere from 6 – 9 months and is dependent on available SEARCH assessment slots, vetting/clearances being achieved, success at fitness and medical and the next available course start date.

It is difficult to timeline each stage of the process, as this can vary candidate-by-candidate.