

## Pre-Application Notice to Candidates

If you are successful in the application stage to join the Ministry of Defence Police you may be invited to attend a Police SEARCH® Recruit Assessment Centre.

This assessment centre is for candidates applying for the role of a Police Constable, and consists of four types of exercise: interactive, written, interview, and psychometric tests.

During the interactive, you will be required to read typed information within five-minute periods, to prepare for meetings with role actors. This requires working individually at a desk on the assessment centre floor before moving on to meet a role actor in the next room. The process of moving from desk to room is repeated over the duration of the interactive exercises.

In the written exercise you will be required to read typed instructions before making a written response, in two exercises lasting 20 minutes each. In the psychometric tests you will be required to read typed information before responding to questions in multiple-choice format.

In the interview you will be asked competency based questions by an interviewer over a 20 minute period.

### Reasonable Adjustments & Accommodations

Should you have any condition, temporary or otherwise (e.g. dyslexia, pregnancy, injury, disability etc.) that might cause you to be disadvantaged during the assessment centre described above, please complete the details below and return this form with your application form, enclosing copies of reports or certificates relating to the condition. Any issues will then be considered and appropriate action put into place before you attend the assessment centre. This information will be used for logistical purposes only and will be treated with the utmost confidence. Failure to disclose this information at this stage may result in a delay in your application.

Examinations and Assessment are committed to the principles of equality, diversity and human rights. It is determined to ensure that no person is discriminated against, harassed or victimised because of any of the protected characteristics set out in the Equality Act 2010 – including age, disability, gender reassignment, pregnancy and maternity, marriage and civil partnership, race, religion or belief, sex and sexual orientation.

### Disclosure

If you are involved with the training of candidates for any of the Recruit Assessment Centres, have attended any of these assessment centres as a candidate within the last 6 months or are a qualified Recruit assessor and have access to the current exercises you must disclose this information. Failure to do so could result in your application to join any police force being rejected.

Name:

Date:

Force to which applied: **Ministry of Defence Police**

Condition:

Address:

Contact Telephone Number: